

JOB DESCRIPTION

JOB TITLE:	Groundsperson
REPORTS TO:	Head of Grounds and Gardens
HOURS OF WORK:	40 per week (7am – 4pm) Monday to Friday Three Saturdays (Open Days) and other Saturdays may be required on an overtime basis
SALARY:	Dependent on experience and qualifications

JOB PURPOSE:

To maintain the schools extensive grounds and gardens to a high standard and support the Head of Grounds and Gardens as required. Flexibility in this role is also required.

DUTIES:

1. Maintain the three playing fields and artificial Turf pitch (principal sports played are football, hockey, athletics and cricket).
2. Maintain the playing surfaces in a suitable condition for the particular sport in season at that time (including setting out and marking pitches).
3. At the end of each season erecting and dismantling relevant goals etc.
4. Maintenance of goals, sightscreens and storage areas.
5. Maintenance of boundary fences, hedges, ditches, verges, car parks and paths.
6. Care and maintenance of trees on site to include low level pruning, clearance and replanting.
7. Maintain the gardens as instructed, including the flower beds, hanging baskets, tubs and pots, summer and winter bedding plants, wildlife area and mow and strim grass areas.
8. To help the Estates Team in snow clearing as needed.
9. Maintain and clean machinery.
10. Knowledge of and adherence with all Health & Safety Regulations.

11. Attend and participate in regular departmental meetings and sharing ideas.
12. Any other reasonable duties as may be required from time to time.

PERSON SPECIFICATION:

1. Relevant qualifications in horticulture (Desirable).
2. Experience in amenity sports turf gained in a similar position (Essential).
3. Good communication skills.
4. Commitment to equal opportunities.
5. Good record of attendance and punctuality.
6. Ability to work without direct supervision and own initiative and prioritise own workload.
7. Flexibility.
8. Team player.
9. Knowledge of agricultural machinery.
10. Full driving licence.

Benefits

Membership of the School's Contributory Pension Scheme
Five weeks holiday plus bank holidays
Sponsorship for further qualifications and commitment to relevant training
Work wear provided
Free Lunches during term time
Death-in-Service Benefit
Cycle to work scheme
Employee Assistance Programme Scheme
Eye test and glasses contribution
Retail discounts

Due to the location of the School, local public transport is infrequent and your own transport would be required.

The successful applicant will have to consent to two references being taken and a Disclosure and Barring and references checks.